



## **FOREST TECHNICIAN, FOREST MANAGEMENT (Level 5) (2 Vacancies)**

**Basic salary \$2,803,771.00 per annum**

### **JOB PURPOSE:**

Under the general supervision of the Forester (Forest Management), the incumbent is responsible for implementing various programs and projects in the management and development of the forest within the forest region.

### **Key Responsibility Areas:**

#### ***Supervisory Responsibilities***

- Provides inputs for the operational plans, budget, and the setting of priorities for the unit
- Design work plan ensuring that labourers/contractors are effectively utilized
- Supervises the work of casual labourers/contractors and ensures that duties are performed efficiently and effectively.
- Prepares and submits to the Forester, progress reports in accordance with the agreed work plan.

#### ***Technical/ Professional Responsibilities***

- Participates in the establishment and maintenance of plantations on forest estates.
- Facilitates the establishment/maintenance of roads and trails within the forest.
- Liaises with the enforcement personnel in the implementation of remedial activities for the protection of the forest.
- Processes private landowners for the Forest Private Planting Programme
- Provides technical guidance and support to the Private Tree Growers
- Establishes and maintains a current register of Private Planters within the forest region.
- Liaises with nursery personnel and the Private Forestry Manager in the provision of seedlings/ planting material to support the Private Planting Programme
- Assists with monitoring the implementation of forestry programs to ensure they are in accordance with co-management agreements and MOUs.
- Provides guidance to customers/clients in the use of forest resources to foster the protection of the forest environment.
- Manages recreational sites and eco-tourism initiatives.
- Provide technical guidance in the establishment of the urban forestry program and monitor the maintenance of urban forestry sites and arrangements of trees in other applications.
- Participates in the dissemination of technical information and documentation to client groups and stakeholders within the forest region.

- Participates in the implementation of public relations and public education activities within the forest region to sensitize and educate client groups and stakeholders on forestry operations and programs-
- Any other related duties that may be assigned from time to time.

**Performance Standards:**

- Clear directions and feedback given to direct reports.
- Sound technical advice provided to tree growers on a timely basis.
- Register of private Tree growers established and current.
- Recreational sites established and maintained in accordance with agreed standards.
- Correspondence, reports in keeping with standards of the Citizens Charter
- Sound solutions to problems provided.
- Successful collaborative projects with relevant agencies
- Revenue generation realized in accordance with the Forest Plan

**Required Competencies:**

The post-holder will be able to demonstrate:

- Ability to exercise sound judgment.
- Ability to prioritize amongst conflicting demands and make rational decisions based upon a sound understanding of the facts, in a limited time.
- Good knowledge and understanding of corporate functions and their potential strategic contribution.
- Good knowledge of information technology and the scope it offers for supporting management and operations.
- Ability to manage limited resources to achieve challenging output targets.
- Sound personal and professional integrity.
- Strong customer orientation skills
- Good leadership skills
- Strong interpersonal and analytical skills
- Excellent oral and written communication skills

**Minimum Required Education and Experience**

- Associate of Science Degree /Diploma in Forestry / Agriculture/Natural Sciences/Environmental Management or related area
- Certificate, Supervisory Management
- Minimum of 2 years field experience

**OR**

Any other acceptable combination of academic qualification and related experience

Applications along with résumés should be submitted no later than **Friday, December 20, 2024**  
**to:**

Senior Director, Human Resource Management & Development  
Forestry Department  
173 Constant Spring Road  
Kingston 8  
Email: [hrmd.fd@gmail.com](mailto:hrmd.fd@gmail.com)

*We thank all persons who express an interest; however, only short-listed applicants will be contacted.*